

NEGOTIATIONS LEGAL STATUS

All negotiations between the School Committee and recognized employee groups are conducted subject to Chapter 150E of the Massachusetts General Laws.

Basic to all employer/employee negotiations is the concept of “bargaining in good faith.” It is the legal responsibility of both the School Committee and employee organizations to bargain in good faith as they conduct negotiations. However, such obligation does not compel either party to agree to a proposal or make a concession.

SOURCE: MASC

LEGAL REF.: M.G.L. 150E: et seq.

Adopted: June 8, 1995
Revised: October 9, 2003
Reviewed: June 6, 2013
Reviewed: May 28, 2020